

Gary Newspaper Guild

Minutes

Annual Meeting

Jan. 29, 2009

Bennigan's, Hobart

Attendance: Lori Caldwell, Peggy Glennie, Tim Zorn, Mike McArdle, Eric Potter, Carol Chisolm, Val Johnson, Andy Grimm, Jim Procter, Jeff Nicholls, Stephanie Dowell

President Peggy Glennie calls meeting to order at 6:30pm.

Peggy begins by recommending to send Val (as new treasurer) to a Dept. of Labor seminar Feb. 26 in Indianapolis for training on how to set up elections, LM3 form training, etc.

Motion by Stephanie; 2nd by Andy Grimm. Discussion to also send Andy Grimm (new president) so two members will be trained for checks/balance purposes.

Motion to amend for 2 members by Stephanie; 2nd by Tim Zorn.

Installation of Officers

Peggy Glennie, as president, announces the installation of the Executive Board for the year 2009 and gives congratulations.

Andy Grimm-----President

Lori Caldwell-----1st Vice President

Scott Bort-----2nd Vice President

Stephanie Dowell-----Secretary

Val Johnson-----Treasurer

Diane Spivak-----Member Representative

Jane Huh-----Member Representative

New President Andy Grimm extends thanks to now-former president Peggy Glennie and notes that she had quite a tough year with two rounds of layoffs and an embezzlement during her tenure. Andy announces "Its a brave new world in the buggy-whip business."

Old Business

Update on TNG-CWA (the Karen Snelling treasurer situation)

Peggy announces that Monday we (the Gary Newspaper Guild) will be filing charges against Karen for her embezzlement of guild monies during her long rein as treasurer. Lori relates that Bruce says "its in our hands." Previously, we had been led to believe the bonding company would be filing charges ("that turned out to be bullshit,:" said Sister Lori) or we would have done so in September when Karen's fraud was discovered. Peggy has made copies of the audit by the international, plus statement letters, etc. These will be turned over to the state (or feds?:)

President Andy Grimm suggests creating an ad hoc committee in reference to the Karen situation to study legal options and how to proceed ASAP.

Motion to form ad hoc legal committee by Lori; 2nd by Eric Potter.

Peggy Motions to set a time limit for action to be taken within 14 days. 2nd by Lori.

New Media Update

Andy Grimm had filed an OT claim on behalf of Jerry Davich for blogging work he did while on vacation. Reminder that the New Media Committee consists of Mike McArdle, Jon Seidel and Pat Maman. President Grimm also reminds the guild members, especially new media committee members, that we need to decide what we want in the new contract in the way of new media.

Treasurer's Report

Val provides an ACTUAL report!!! (see end of minutes for report details) The first time many guild members had seen a treasurer's report. The report is read aloud by Peggy. Val moved some money from checking into a savings account so we can begin accruing interest., Per caps, we are in good shape. Peggy reads details of the investigation/.audit of Karen.

As Grievance Officer, Lori Caldwell will represent

Karen before the company if Karen refuses to resign and is fired by management.

Motion to pay for expenditures (D.C. trip, postage for Peggy) ; 2nd by Eric Potter, Other members have until Monday Feb. 2 to sign up to attend the D.C. conference that takes place Feb. 13-16.

New Business

Future Bargaining Sessions. Motion by Peggy to approve Lori, Grimm and Stephanie for the Bargaining Committee; 2nd by Zorn/Carol .

Write 2 letters.

Draft Letters. One to Murdoch, and c/c to Ted Rilea.

Draft second letter to Murdoch and c/c to Paulette.

McArdle will look for place to print lanyards. Garco and A-1 Printing are suggested as union printers.

Joint meeting for New Media Committee and Executive Board set to meet @ Bennigan's Feb. 8 from 5pm-6:30pm. Motion by Peggy to approve up to \$200 for the executive board/new media committee to meet. 2nd by Stephanie.

By-law Revisions

President Andy Grimm calls for update, cleanup of by-laws and guild office for purposes of setting new financial controls in place. Grimm calls for volunteers for the

Ad Hoc By-laws Committee. Peggy, Potter, Carol volunteer for the committee. Val is also asked to join since there will be some treasurer-related items in the cleanup.

Grimm also asks for extra copies of the current contract book to be located. Nicholls says there is a box in photo that he will retrieve.

Committees

New Member Committeeman -----Eric Potter

Social Committee-----previously has by John Byrne and Andy Grimm. Potter will wrap Social Committee Chairman into his duties as new member committeeman.

Ad Hoc By-laws Committee-----Peggy, Potter, Carol, Val.

New members to work on are most of Sports department (Gorches, Rob and especially new reporter David Robb). Gitte is the other worker in the newsroom not yet a member.

Social event ideas bandied about are bowling, softball, RailCats outings, etc.

Motion to adjourn by Lori; 2nd by Val/Peggy.

Treasurer's Report Details
Val Johnson, treasurer
1/29/09

Savings: \$78,166.10
Checking: \$8,104.32
Plus check for deposit of \$1,299.57
Total: \$87,569.99

Plus outstanding: (\$17,500.00)
Total: (\$105,069.99)

Paid out:
10/31/08 Per Caps 2006 \$6,757.00
11/12/08 Per Caps through April 2008: \$7,391.74
11/12/08 Per Caps through Dec.8 2008: \$4,301.04
11/01/08 Back Dues 2008 for AFL-CIO: \$124.50
11/12/08 Audit: \$825.00
12/09/08 Three (3) months late rent for McBride:
\$630.00
Paid out since October 2008: \$20,029.28